



Glen Cleaning Company Limited

GLEN CLEANING HEALTH & SAFETY POLICY

Glen Cleaning is a private limited company, based in Bristol. The Company has become a well-respected name in the marketplace and aims for the highest professional standards by anticipating and fulfilling our customers' needs and producing high quality work.

Glen Cleaning believe that its market expects a continually improving service. We aim to continually improve our OH&S in accordance with ISO 45001:2018 We continue to improve our finished product and feel justifiably be proud of it. Only by providing an outstanding service and product quality will we be able to achieve our aims of long-term success and sustained improvements Glen Cleaning is fully committed to ensuring the Health, Safety and Welfare of its employees, contractors, and any other persons who may be always affected by its actions or activities. The organisation endeavors to ensure that suitable processes are always in place to ensure that risks throughout the business are kept to the lowest level practicable. We also believe that Health and Safety is integral to the organisation and as such, is committed to the prevention of injury and ill health and to continual improvement in its OH&S management and performance. We will ensure that appropriate resources are provided for the effective implementation of the Safety Management System and that suitably qualified and competent persons are appointed to support the achievement of this.

We recognise that strong Health & Safety performance through ISO 45001:2018 is good business sense and makes for a positive business investment. The implementation of safety standards, throughout the organisation, will be led from the very top of the Executive Team. In line with this Senior Management ownership of health and safety, all employees are expected to follow the processes and procedures that have been agreed and implemented by Glen Cleaning.

To this end, Glen Cleaning has implemented several systems and arrangements to achieve the following aims and objectives:

- Provision and maintenance of systems of work which are safe and without risk to the health and safety of its staff and visitors to the business with this policy available to all interested parties
- Effective lines of communication with relevant enforcement bodies and local

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Alan North	Kim Stevens	Ross Barnes	February 2021
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authorities

- Compliance with all relevant legislation and associated guidance and codes of practice
- Effective dissemination of information and provision of training, instruction and supervision to employees and contractors to ensure that they can carry out their activities safely and without risks to others.
- Commitment to consultation and participation of workers at all levels with Safety Representatives elected in line with agreed procedures
- Provision of competent health and safety information and advice throughout the organisation
- Ensuring that all organisations contracted to work for Glen Cleaning are made aware of safety rules and standards that need to be followed whilst working on their behalf
- Minimisation of safety, health and wellbeing risks through a comprehensive risk assessment process which is used to decide on priorities and to set objectives for managing OH&S hazards and reducing risks, these will be monitored on a frequent basis.
- This policy will be kept as documented information, communicated to all employees, and made available to all interested parties as required

Managing Director

Date Reviewed: February 2021

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