

## Safeguarding Policy

Glen Group and our teams work within schools and other education facilities. This policy is to confirm our standard in relation to Safeguarding Children.

Schools and educational establishments and the staff which work in these locations are an important part of the wider safeguarding system for children and all School based employees must be trained in Safeguarding.

Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families has a role to play.

**Safeguarding and promoting the welfare of children is defined for the purposes of this policy as:**

- protecting children from maltreatment;
- preventing impairment of children's health or development;
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and
- taking action to enable all children to have the best outcomes.

Everyone in our team who come into contact with children will be vetted and obtain a DBS check which may be enhanced, they also have a responsibility to keep children safe and must be aware of where to find help in doing so.

We promote personal responsibility and understanding of the measures to protect the health, wellbeing and human rights of children.

Glen encourage a culture of openness, fairness and family values, therefore listening to children and taking account of their feeling's forms part of the Glen Values.

The designated safeguarding lead for Glen is Lorraine Godfrey Operation Director who can be contacted on **[lorrainegodfrey@glencleaning.co.uk](mailto:lorrainegodfrey@glencleaning.co.uk)** and is the most appropriate person to advise on the response to safeguarding concerns. Lorraine, has knowledge, skills and expertise to take leadership responsibility for Glen's safeguarding arrangements

In addition, an employee may raise concerns regarding the welfare of a child through the Whistle blowing Procedure or through the Escalation Procedure to your line manager

# Safeguarding Policy



Signed:

AS Barnes

Date:

6<sup>th</sup> January 2020

Policy review date:

5<sup>th</sup> January 2021